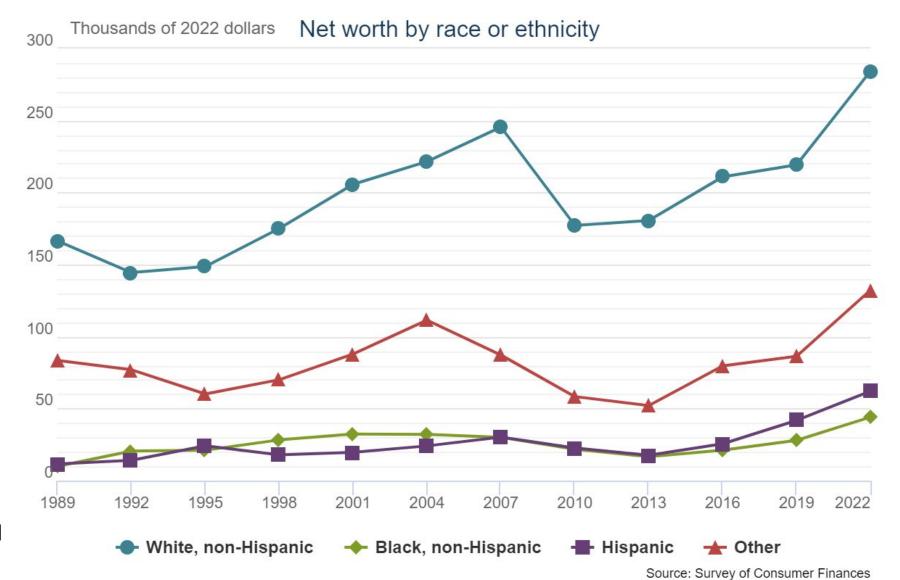
April 2025

# Racial Equity Metrics



# Barriers to opportunity and wealth creation are disproportionately faced by BIPOC communities





## Why Lead with Race?

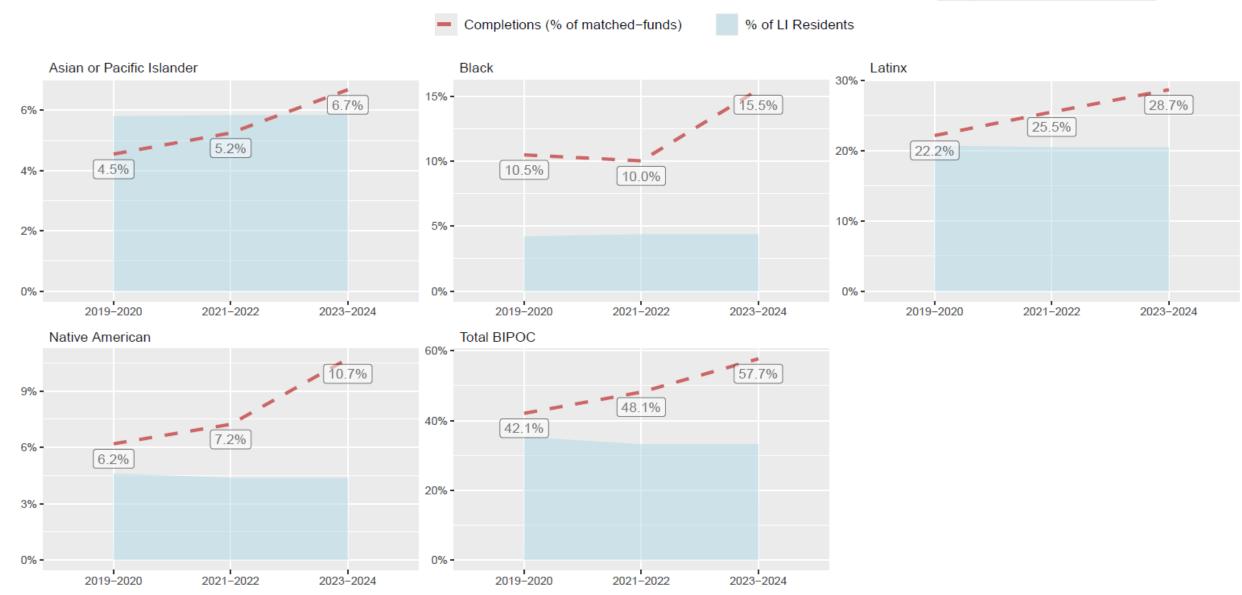
By designing programs and processes that are responsive to the communities most impacted by barriers to education, housing, banking services, jobs, wealth creation (and more) we will create a community that is more inclusive, just, and prosperous for all.

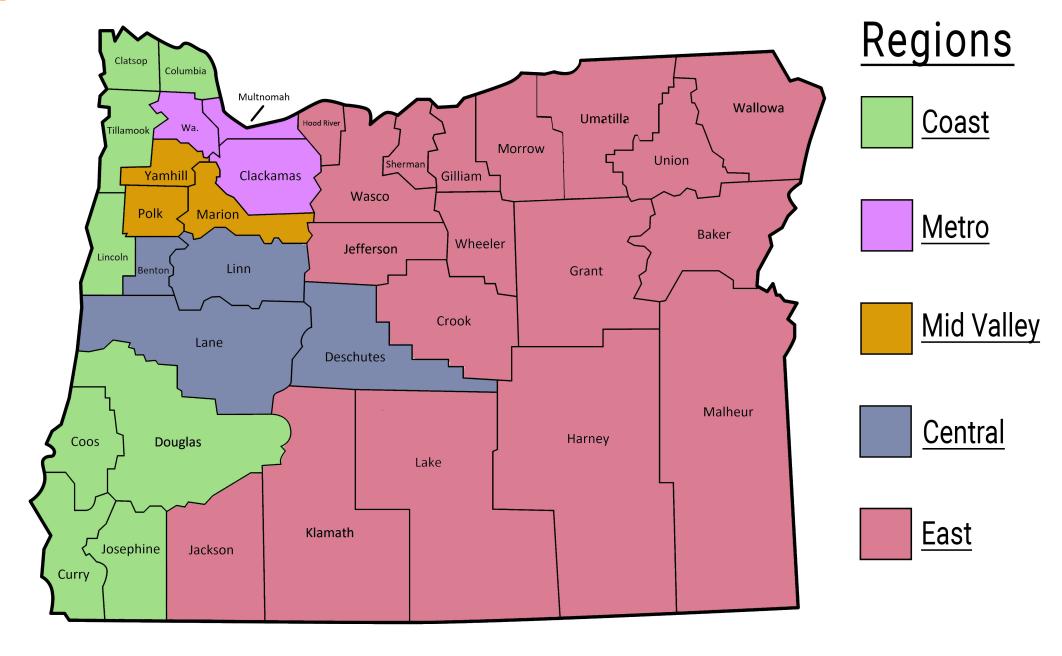
## Racial Equity Goals

Recognizing IDAs as a tool to increase economic opportunity, we start with people who have been oppressed the most by the current economic system.

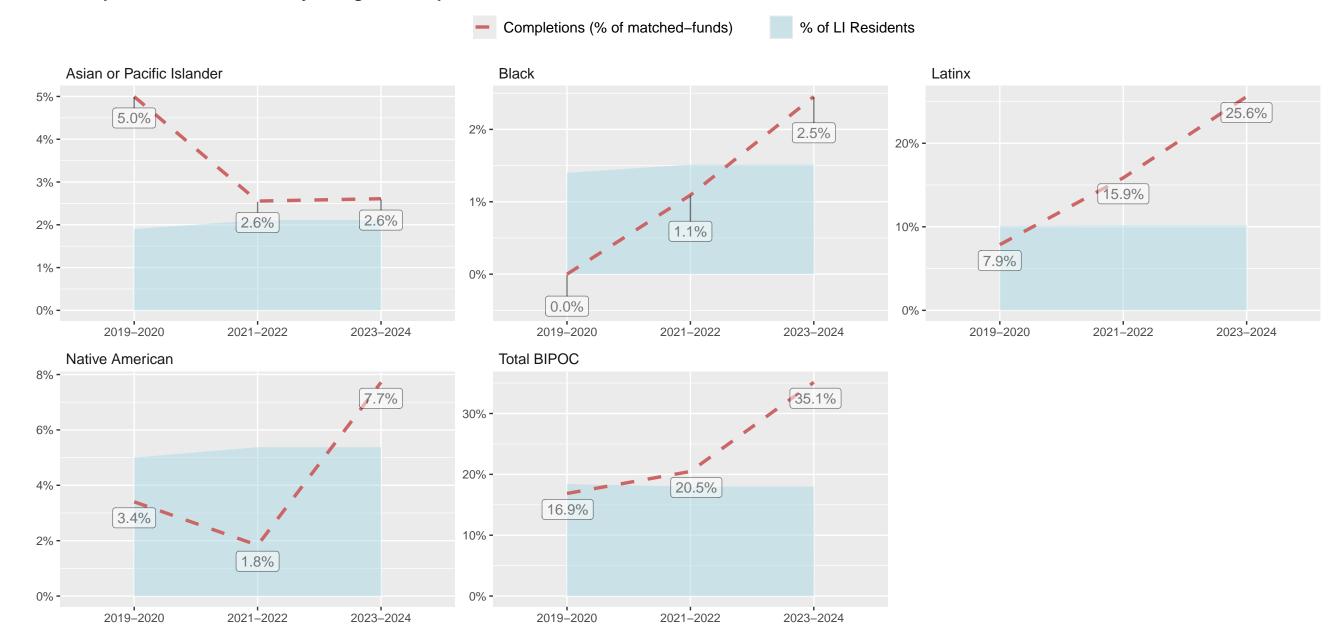
We see IDAs as a resource that can help eliminate the economic disparities between communities of color and white communities.

Completions Over Time - State



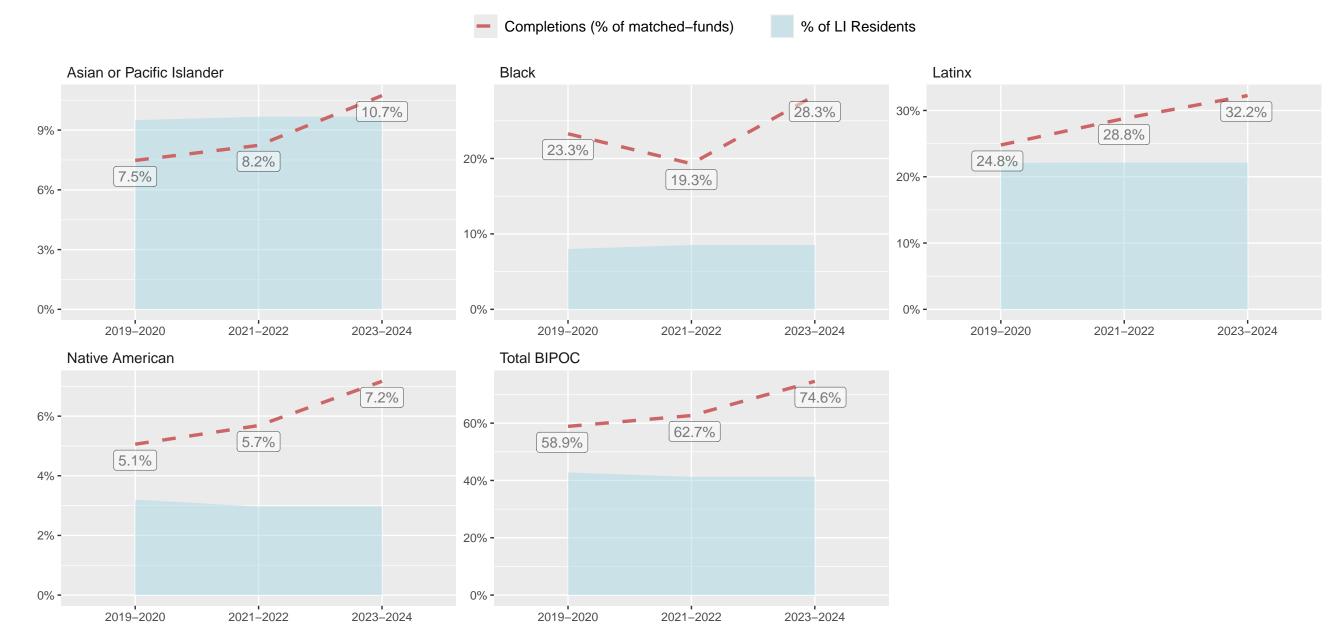


Coast: Clatsop, Columbia, Coos, Curry, Douglas, Josephine, Lincoln, Tillamook



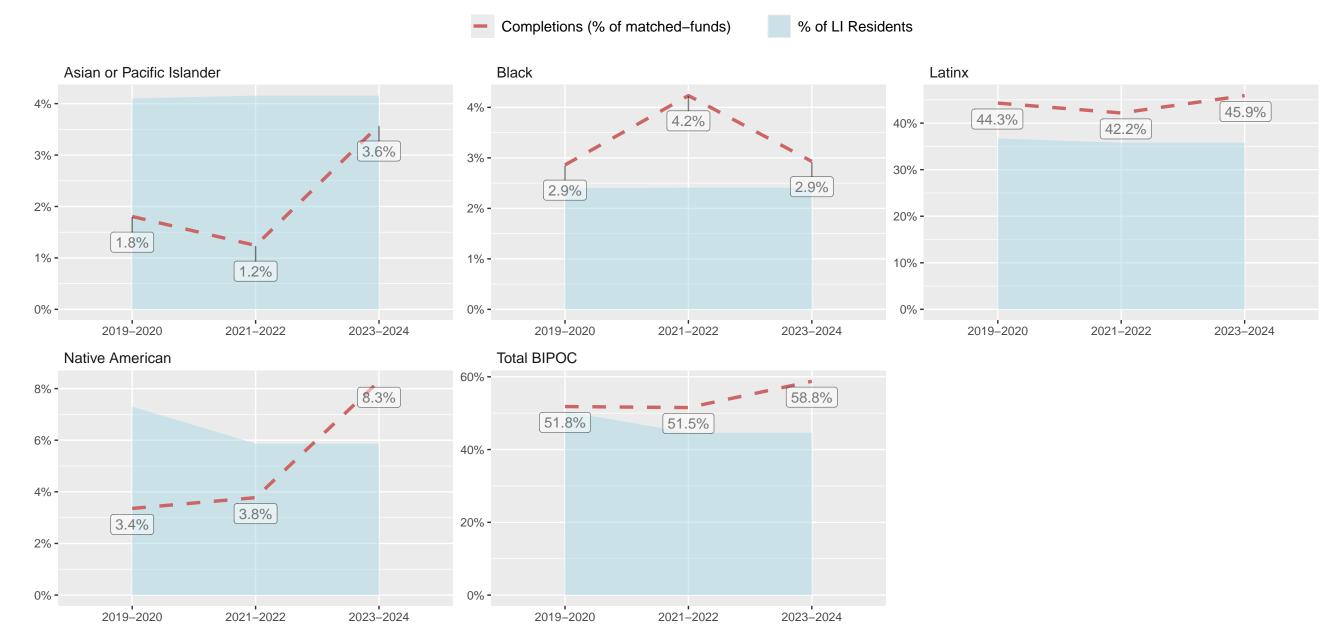
CASA, Habitat for Humanity, Northwest Umpqua, Project Youth+

Metro: Clackamas, Multnomah, Washington

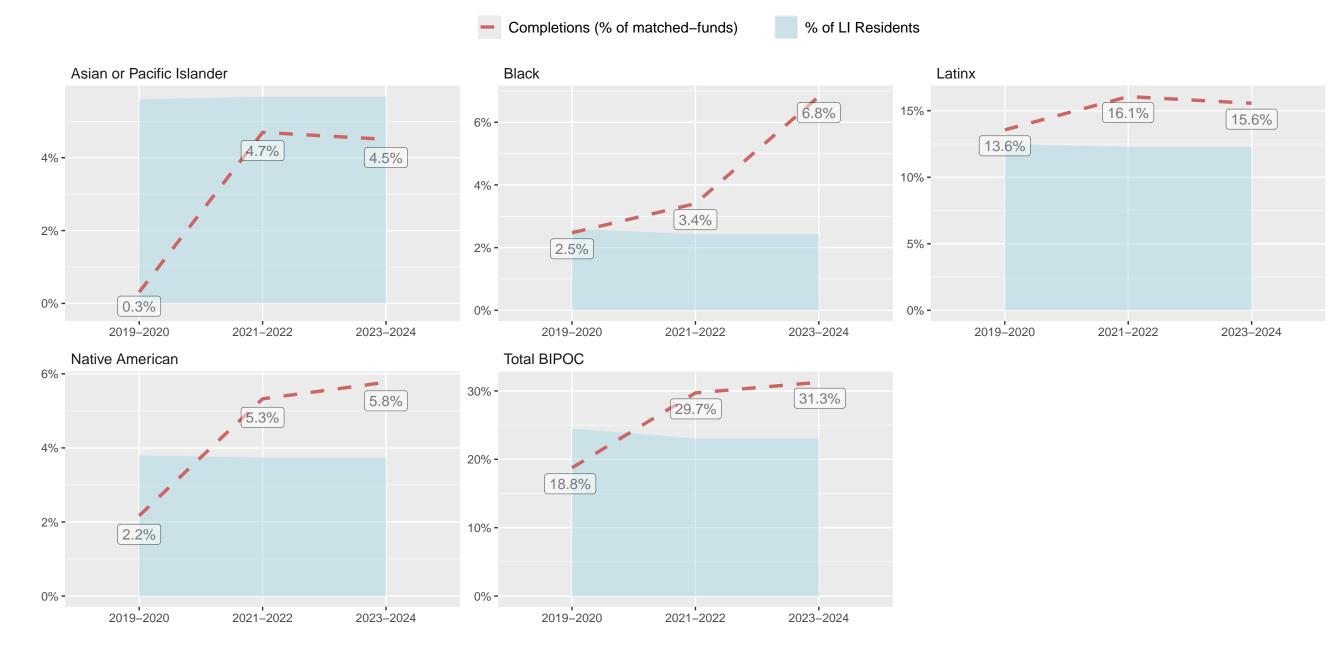


CASA, DevNW, Habitat for Humanity, IRCO, MESO, NAYA, Portland Housing Center

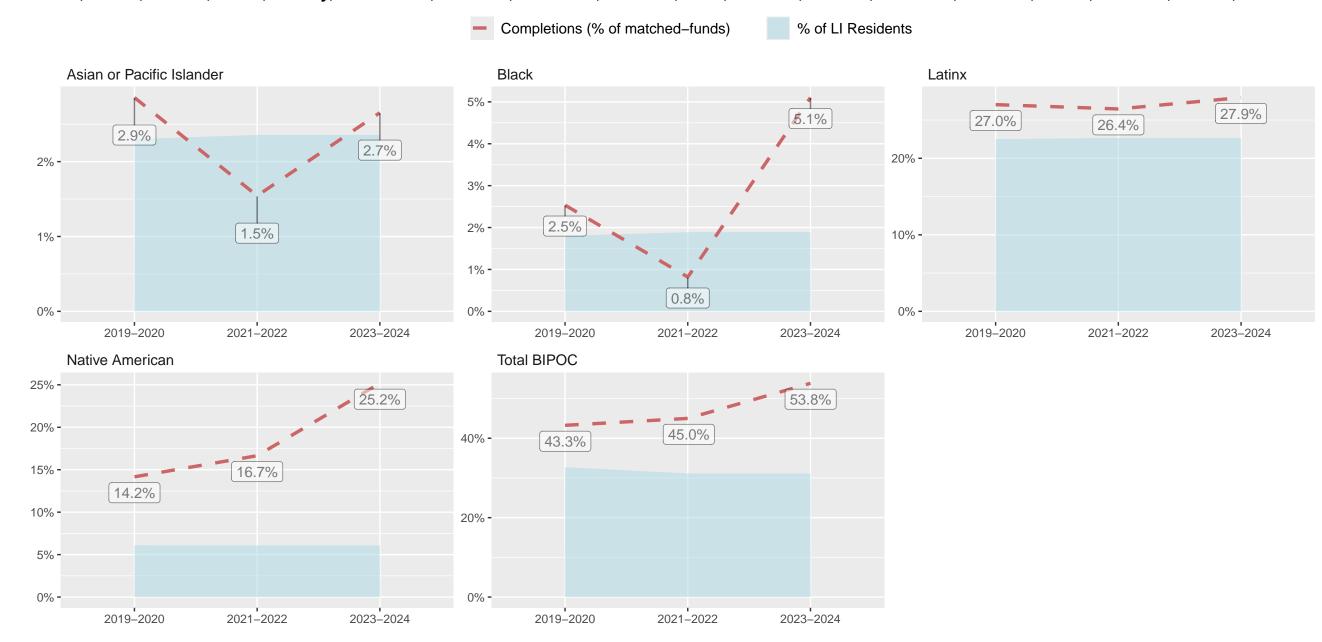
Mid Valley: Marion, Polk, Yamhill



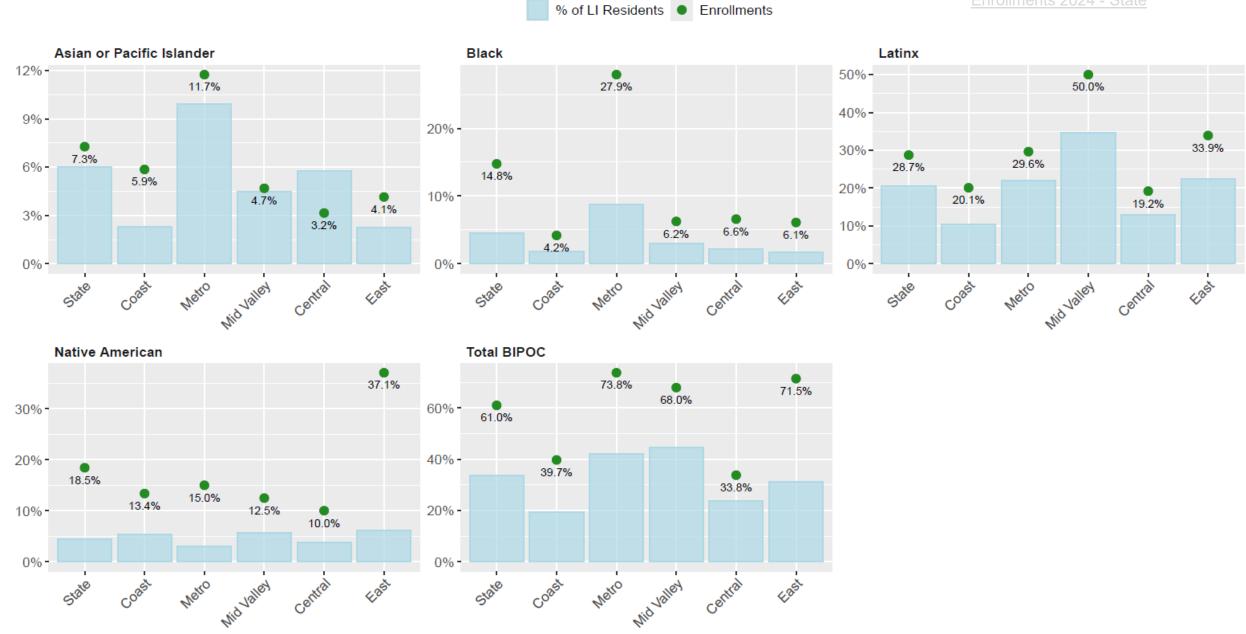
Central: Benton, Deschutes, Lane, Linn



East: Baker, Crook, Gilliam, Grant, Harney, Hood River, Jackson, Jefferson, Klamath, Lake, Malheur, Morrow, Sherman, Umatilla, Union, Wallowa, Wasco, Wheeler



CASA, DevNW, DevNW Network, MESO, NeighborImpact, NeighborWorks Umpqua, Project Youth+, Warms Springs CAT



# **Equity Metrics Data**

#### IDA Initiative: Match Withdrawn & Enrollments by Race

	Statewide			Coast			Portland Metro			Mid Valley			Central			East		
Counties:	All counties.			Columbia, Clatsop, Tillamook, Lincoln, Douglas, Coos, Curry, Josephine			Multnomah, Clackamas, Washington			Marion, Yamhill, Polk			Linn, Benton, Lane, Deschutes			Jackson, Klamath, Lake, Harney, Malheur, Jefferson, Crook, Hood River, Wasco, Sherman, Gilliam, Wheeler, Morrow, Umatilla, Grant, Wallowa, Union, Baker		
	Residents	Completions	Enrollments	Residents	Completions	Enrollments	Residents	Completions	Enrollments	Residents	Completions	Enrollments	Residents	Completions	Enrollments	Residents	Completions	Enrollments
Low-Income Residents	1,193,565	2,325	1,897	156,682	254	239	420,575	1,035	766	166,478	173	128	248,357	447	349	201,473	413	410
Total Match Withdrawn		\$16,482,951			\$16,482,951			\$7,553,036			\$1,182,494			\$2,915,784			\$3,061,383	
Asian or Pacific Islander	6.0%	7.1%	7.3%	2.3%	3.5%	5.9%	9.9%	11.3%	11.7%	4.5%	4.6%	4.7%	5.7%	4.9%	3.2%	2.3%	2.2%	4.1%
Black	4.5%	13.6%	14.8%	1.8%	2.8%	4.2%	8.7%	25.3%	27.9%	3.0%	1.7%	6.3%	2.2%	5.1%	6.6%	1.7%	4.8%	6.1%
Latinx	20.4%	29.0%	28.7%	10.4%	25.2%	20.1%	22.0%	31.5%	29.6%	34.7%	48.0%	50.0%	12.9%	16.3%	19.2%	22.5%	31.2%	33.9%
Native American	4.4%	11.1%	18.5%	5.4%	8.3%	13.4%	3.0%	6.2%	15.0%	5.7%	6.9%	12.5%	3.9%	6.3%	10.0%	6.1%	32.4%	37.1%
White alone, not Latinx	66.2%	38.6%	35.5%	80.6%	58.7%	56.5%	58.0%	26.6%	23.4%	55.5%	36.4%	26.6%	76.3%	60.4%	61.0%	68.8%	33.9%	27.3%
Total BIPOC	33.8%	56.1%	61.0%	19.4%	36.2%	39.7%	42.0%	69.7%	73.8%	44.6%	59.0%	68.0%	23.7%	29.5%	33.8%	31.2%	62.2%	71.5%
FOs with approx. 10 IDAs opened in the region:	All FOs.			CASA, Habitat, NWU, PY+			CASA, DevNW, Habitat, IRCO, MESO, NAYA, PHC			CASA, DevNW			CASA, DevNW, DevNW Network, Neighborlmpact			CASA, DevNW, DevNW Network, MESO NeighborImpact, NWU, PY+, WSCAT		

Equity Metrics 2025 - All Initiative